



International Coalition of  
**SITES of CONSCIENCE**

**GLOBAL NETWORKS STRATEGIC  
PLAN REPORT 2021 – 2024**



# ASIA & THE PACIFIC SITES OF CONSCIENCE REGIONAL NETWORK STRATEGIC PLAN 2021 - 2024

## Overview Asia & the Pacific Sites of Conscience Regional Network

The Asia & the Pacific Sites of Conscience Regional Network (Asia & the Pacific Network) brings together 23 members across 10 countries to open dialogue on pressing social issues and inspire younger generations to become actively engaged in promoting human dignity.

Members of the Asia & the Pacific Sites of Conscience Network are diverse in the cultures and societies they represent, and the expertise, resources, and practices they bring to the network. They hold deep experience and profound knowledge in truth-seeking and peace-building efforts, and share the common goal of memorializing the past to prevent violent conflict and build solidarity in the region. As a network, Asia & the Pacific Sites of Conscience demonstrate that diversity, inclusivity, and the coming together of different viewpoints and experiences are a strength in the fight to promote human dignity.

As a result of the Strategic Planning process carried out from November 2020-January 2021, the Asia & the Pacific Network sees opportunities to foster social transformation by applying the Network's strengths in collaborative memorialization projects and advocacy campaigns, leveraging the power of the virtual world and new digital platforms to increase its effectiveness and broaden its reach. The Asia & the Pacific Network is primed to tackle key pressing issues locally and across the region to build more inclusive and diverse narratives; promote equal rights for all; fight against gender-based violence and discrimination; stand against political oppression; confront conflict and respond to the wide-ranging challenges that emerged or became evident through the COVID-19 pandemic. The Asia & the Pacific Network commits to adopting a gender transformative approach in all its work.

## VISION STATEMENT

The Asia & the Pacific Regional Network envisions equitable, inclusive, and secular societies that respect difference and diversity, ensure access to human rights and justice, and contribute to strengthening the prevention of hatred and violent conflict to promote human dignity.



Kdei Karuna, Cambodia



## STRATEGIC GOAL #1:

Strengthen the Asia & the Pacific network and the capacity of its members to build more equitable, inclusive, and secular societies.

### OBJECTIVE 1.1.:

Strengthen the capacity of individual Asian & the Pacific Sites of Conscience to expand exchange possibilities within the network and beyond.

**Activity 1.1.1:** The Asia & the Pacific Regional Network will carry out workshops and capacity-building opportunities on new digital platforms and innovative ways to exchange experiences within the network and beyond.

**Activity 1.1.2:** The Asia & the Pacific Regional Network will carry out workshops and capacity-building opportunities on how to confront all kind of discrimination on digital and non-digital platforms.

**Activity 1.1.3:** The Asia & the Pacific Network will expand opportunities for members to come together, exchange best practices on building equitable, inclusive and secular societies and learn from one another's experiences. These opportunities may include regional meetings (virtual or in person), thematic webinars, and a digital platform to showcase members' individual and collective work supported by a social media strategy.

### OBJECTIVE 1.2.:

Strengthen the capacity of individual Asian & the Pacific Sites of Conscience to reach new audiences and expand their spectrum of impact.

**Activity 1.2.1:** The Asia & the Pacific Network will hold exchanges on best approaches to develop outreach programs for students and youth to develop into compassionate leaders of tomorrow.

**Activity 1.2.2:** The Asia & the Pacific Network will hold exchanges on best approaches to develop outreach programs for grassroots communities to build more equitable, inclusive and secular societies in the region.

### OBJECTIVE 1.3.:

Ensure a gender transformative approach in all aspects of the Asia & the Pacific Network's work.

**Activity 1.3.1:** Members of the Asia & the Pacific Network will develop internal structures and decision-making process that offer opportunities for all members to actively challenge gender norms, promote positions of social and political influence for women, and address power inequities between persons of different genders.



Institute for Social Development, Sri Lanka

**Activity 1.3.2:** The Asia & the Pacific Network will set project planning procedures to ensure their programmatic work supports and advances the SDGs as they refer to gender equality and the empowerment of women and girls.

## STRATEGIC GOAL #2:

Develop new and expanded initiatives that contribute to social cohesion in the Asia & the Pacific region by promoting understanding, inclusion, and equal access to human rights and justice.

### OBJECTIVE 2.1:

Take an active role addressing contemporary challenges to human rights in the region by placing victims' narratives at the center of the Network's memorialization work.

**Activity 1.2.1:** Members of the Asia & the Pacific Network will develop memorialization projects that are victim-centered and incorporate a diversity of perspectives aiming to:

- End modern slavery by memorializing the experiences and stories of victims and advocating on their behalf — including vulnerable domestic workers, sweat-shop workers, and victims of the sex trade and workplace harassment. Specific actions may include:
  - Build partnerships and launch advocacy campaigns with local organizations in origin and destination locations;
  - Develop cross-regional joint activities that raise awareness about the rights of vulnerable migrant workers performing domestic and manual labor; and
  - Use memorialization as a tool to advocate to governments and business associations at national and international levels to ratify and implement the International Labour Organization conventions.
- Fight discrimination against persons with disabilities by including the perspectives of persons with disabilities into the network's narratives, increasing global awareness of discrimination, and decreasing the barriers faced by persons with disabilities;
- End violence and discrimination against women and girls by uplifting narratives from women, including those of women victims of war, women-led households with a single income, daughters of women impacted by war, homemakers, and other women and girls; and
- End discrimination against internal and external migrants by calling attention to migrants' perspectives and narratives.

### OBJECTIVE 2.2:

Promote secularism, pluralism and cultural diversity to ensure that people from different religions, cultures and identities respect difference and diversity and live peacefully and in harmony.

**Activity 1.2.1:** Members of the Asia & the Pacific Network will develop opportunities to acknowledge and share stories past and present of different cultures, identities and religions, to prevent radicalization, and challenge the idea of religious, ethnic or cultural majority rule. These may include:

- Dialogue and education projects at the local, national, and regional levels, targeting youth and the general public;
- Memorialization projects that highlight a history of harmony and cultural diversity as a way to inspire pluralism, secularism, and respect for difference and diversity.



Voices of Women Media, Nepal



International Coalition of  
**SITES *of* CONSCIENCE**

[www.sitesofconscience.org](http://www.sitesofconscience.org)

 [Facebook.com/SitesofConscience](https://www.facebook.com/SitesofConscience)

 [@SitesConscience](https://twitter.com/SitesConscience)

 [SitesofConscience](https://www.instagram.com/SitesofConscience)